



THE UNITED REPUBLIC OF TANZANIA

MINISTRY OF HEALTH

PHARMACY COUNCIL



NOTICE FOR CHANGE OF MANAGEMENT OR PHARMACEUTICAL PERSONNEL OF A PHARMACY

(Regulation 17(1) of The Pharmacy (Pharmacy Practice and the Conduct of Business of Pharmacy) GN No. 267)

Changes to be Made: Superintendent ☐ Other Pharmaceutical Personnel ☒

A. TO BE COMPLETED BY THE SUPERINTENDENT/OTHER PHARMACEUTICAL PERSONNEL AND OWNER OF THE PHARMACY.

A.1. DETAILS OF THE PHARMACY

Name of the Pharmacy Raisane Pharmacy Facility Identification Number (FIN) 0101389
 Physical address:
 Street T.P. Top Ward Manzese District/Municipal Ubungo Region Dar es Salaam

A.2. DETAILS OF SUPERINTENDENT/OTHER PHARMACEUTICAL PERSONNEL

Full Name PIN Phone
 Address Email

A.3. REASON(S) FOR CHANGE

Assigning Pharmaceutical dispenser

Time frame of notification: (As per Contract) 12 months Signature Mtshali Date 24/9/2025

A.4. OWNER'S DETAILS

Full Name Omari Twaha Phone Number 0713995060
 Remarks
 Signature Mtshali Date 24/9/2025

B. TO BE COMPLETED BY THE OWNER ONLY

B.1. NEW SUPERINTENDENT / OTHER PHARMACEUTICAL PERSONNEL

Full Name Mohamed Yassini Othman PIN 0600482 Phone Number 91090318 Email
 Physical address:
 Street Temboni Ward Kimara District/Municipal Ubungo Region Dsm
 Details of Previous pharmacy:
 Name of Pharmacy FIN District/Municipal Region

B.2. QUALIFICATION DOCUMENTS OF THE NEW SUPERINTENDENT / OTHER PHARMACEUTICAL PERSONNEL (To be attached)

- (i) Copies of registration certificate and valid license to practice
- (ii) Contract Agreement/MOU
- (iii) Commitment Letter

C. FOR OFFICIAL USE ONLY

INSPECTION/REGISTRATION OR ZONAL OFFICE

Recommendations
 Full Name Designation Signature Date

D. NOTE;

Failure to acquire the services of another superintendent/ Other Pharmaceutical Personnel within the mentioned time frame, shall lead to immediate closure of the premises as per Section 43 of the Pharmacy Act Cap 311.

NB: Other pharmaceutical personnel mean any pharmaceutical personnel apart from superintendent.

PIN No. 0600482



**THE UNITED REPUBLIC OF TANZANIA
MINISTRY OF HEALTH**



PHARMACEUTICAL DISPENSING CERTIFICATE

This Certificate is awarded to

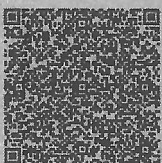
Mohamed Yassini Othman

Who has attended and passed One Year Pharmaceutical Dispensing Course

Conducted at **KAM College of Health Science** from **2016** to **2017**

Registrar - Pharmacy Council

*Date **25 January 2024***



AGREEMENT FOR EMPLOYMENT OF PHARMACEUTICAL ASSISTANT

This Agreement is made on this 01 day of July 20 25

BETWEEN

Omari Twaha (Name) of P.O.BOX — Region Dares Salaam
(herein after referred to as the PROPRIETOR) the expression which includes his assignees, agents or his legal representative of his business.

AND

Mohamedli Yassini Othman a PHARMACEUTICAL ASSISTANT
who will perform all pharmaceutical Assistant activities in the pharmacy under supervision of a pharmacist.

WHEREAS the Proprietor wishes to establish and operate a business of a pharmacist which is a regulated business under the Act

WHEREAS in compliance with section 43 of the Act the Proprietor wishes to engage the professional services of a pharmacist to be in charge of his business,

WHEREAS the pharmaceutical assistant is willing to offer professional services to the proprietor in lieu of remuneration for such services or such other terms and conditions as stipulated hereunder;

WHEREAS the proprietor and pharmaceutical assistant are desirous to enter into an agreement, to establish and operate a business of a pharmacist at the terms and conditions as hereinafter appearing;

WHEREAS the Parties agree to establish and operate a business of a pharmacist styled as Raskazone Pharmacy.

AND NOW WHEREFORE THIS AGREEMENT WITNESSETH AS FOLLOWS;

1. Interpretation:

"Act" means the Pharmacy Act, Cap 311.

"Agreement" means the Agreement between the parties to establish and operate a business of Pharmacist.

"Business of pharmacy or pharmacist" includes professional pharmacy practice and any activity carried on by a person in relation to medicines, medical devices or herbal medicines;

"Pharmacy" means any approved premises wherein or from which any services pertaining to the practice of a pharmacist is provided, and shall include a community Pharmacy, consultant Pharmacy, institutional Pharmacy or whole sale Pharmacy.

"Proprietor" means an owner of Pharmacy and includes his assignees, agents

"Pharmacist" means a person registered as such under section 16 of the Act.

"Transfer of ownership" means any disposition of ownership of the facility subject of this agreement to a third party either by way of sale, lease, or any other form, which has the effect of changing or transferring power of authority of owning of pharmacy to a third person during existence of its operation

2. Duration of Agreement

This Agreement shall be effective for a period of twelve (12) months, commencing from the 01 day of July 20 25 to 30 day of June 20 26

3. Commencement of contract

The pharmaceutical assistant shall commence service of the above named Pharmacy on the 01 day of July 20 25

4. Obligation of the Parties:

a. The Proprietor:

The proprietor shall have the following duties and responsibilities; -

- i. The **PROPRIETOR** shall pay Monthly salary/emoluments of TZS. 350,000/= payable monthly to the **PHARMACEUTICAL ASSISTANT** upon discharging his duties and functions as per this Agreement.
- ii. The salary/emoluments shall be net of any applicable taxes and or deductible employment benefits and shall be paid monthly and no later than the 1st day of the following month.
- iii. Comply with the Laws, Regulations, Guidelines and standards prescribed by the Pharmacy Council and other relevant authorities.
- iv. Implement and ensure that standards required for pharmacy and pharmaceutical properties are maintained in high level at all times.
- v. Hire pharmaceutical personnel for providing services or dispensing personnel recognized by the Pharmacy Council.
- vi. Apply adequate funds necessary to rehabilitating or modifying the present premises and maintaining the modern pharmacy practice.
- vii. Follow up and implement on matters advised by a Superintendent on professional and matters related to provision of good pharmaceutical services.
- viii. Shall ensure pharmaceutical services are provided with due care.
- ix. Shall ensure all proper records are maintained and managed well.

- x. Shall ensure availability of all necessary reference and other relevant materials necessary for provision of pharmaceutical services and operations.
- xi. Shall cooperate with the Pharmacy Council on proper practice affairs whenever the need arise.
- xii. Shall purchase and ensure availability of all necessary tools for pharmacy operations are in place, i.e Superintendent log book, PC logo, dispensing register, ledgers etc.
- xiii. Shall not interfere with the performance of professional matters in the premises or cause non-performance of professional services in the pharmacy.
- xiv. Shall ensure all purchases or procurement and deliverables of pharmacy items are signed by a superintendent.
- xv. Perform any other duty as the Council may determine from time to time.

b. The Pharmaceutical Assistant;

At a salary or emolument stipulated in clause 4.1.1 of this Agreement, the Pharmaceutical Assistant shall, with all commitment and professional diligence, take the necessary steps to establish and efficiently supervise the said pharmacy, dealing in Pharmaceuticals.

The pharmaceutical assistant shall have the following duties and obligations: -

- i. Shall obtain from the Pharmacy Council and other appropriate authorities collect the requisite licenses, permits and authorization and keep the pharmacy within the standards and conditions as contained in any written law that regulate and control the business of a pharmacist.
- ii. Shall collaborate with pharmacist in dispensing medicines accurately and efficiently.
- iii. Shall implement and ensure that standards required for pharmacy and pharmaceutical properties are maintained in high level at all times.
- iv. Shall main records of prescriptions and stock movements in compliance with regulations.
- v. Shall support inventory management and ordering of medicines.
- vi. Shall facilitate capacity building to all pharmaceutical personnel that supervises the pharmacy.
- vii. Shall provide pharmaceutical service with due care

- viii. Shall ensure all proper records are maintained and managed in accordance to good pharmacy practice standards
- ix. Shall ensure availability of all necessary reference and other relevant materials necessary for provision of pharmaceutical services and operations are in place.
- x. Shall report to the Pharmacy Council on any malpractices or violations done by the Proprietor.
- xi. Shall ensure availability of all necessary tools for pharmacy operations are in place, i.e. Superintendent logbook, PC logo, dispensing register, ledgers etc.
- xii. Shall ensure that all certificates (business permit, premises registration, copy of certificate of a Superintendent and any other certificates from other authorities are conspicuously displayed in the premises.
- xiii. Shall ensure medicines, medical supplies and other pharmacy items are properly arranged and kept in compliance with good pharmacy practice standards.
- xiv. Shall perform any other duty as the Council may determine.

5. Termination

Unless otherwise terminated by either party, this Agreement shall be terminated upon expiry of the contract.

This agreement may be terminated by mutual agreement between both parties and or any party upon issuing a written notice of One (1) month to the other party of his intention to terminate this contract

The written notice shall be addressed to the other part and copy shall be submitted to the Registrar, Pharmacy Council for notification.

Notification of termination of the contract to the Registrar shall be accompanied with reasons of termination.

The Parties agree that the Council shall not be obligated to issue another notice of termination but a closure order as per the Act.

6. Dispute Settlement

- a. In the event of dispute in connection with this agreement both parties will make every effort to resolve the matter amicably.
- b. If amicable settlement becomes impossible, then, an aggrieved party may seek legal remedy.
- c. Nothing in clause 6 (6.1) and (6.2) shall prevent the Proprietor or Pharmaceutical Assistant from initiating or proceeding to The Commission for the Mediation and Arbitration (CMA).

7. Costs

The **Proprietor** shall meet the cost of drawing up this Agreement.

8. The laws of Tanzania hereto shall govern the validity, construction and interpretation of this agreement and the rights and duties of the parties.

IN WITNESS WHEREOF the parties hereto have duly signed and sealed this presents on the date and in the manner herein after appearing.

Signed and delivered by the parties at this 01 day of July 2025

SIGNED and DELIVERED

By the said Oman Turaiba

Who is known to me personally/

Introduced to me by

.....the latter known to me personally
This 01 day of July 2025

In the presence of:

Name: NASRA HASSAN KIMANGALE

Designation: ADVOCATE

Signature: Kimangale

Date: 01/07/2025



SIGNED and DELIVERED

By the said Mohmed Yassin Othman

Who is known to me personally/

Introduced to me by

.....the latter known to me personally
This 01 day of July 2025

In the presence of:

Name: NASRA HASSAN KIMANGALE

Designation: ADVOCATE

Signature: Kimangale

Date: 01/07/2025



Yassin
PHARMACEUTICAL ASSISTANT